

Township of Lawrence
 County of Mercer

Ordinance No. 2138-12

**ORDINANCE AMENDING ORDINANCE 2050-10 KNOWN AS THE SALARY ORDINANCE OF
 THE TOWNSHIP OF LAWRENCE-UNCLASSIFIED AND/OR EXEMPT, SEASONAL,
 EMERGENCY (NON-UNION) EMPLOYEES FOR 2010-2013**

BE IT ORDAINED by the Township Council of the Township of Lawrence, County of Mercer, State of New Jersey, as follows:

Section I. Short Title

This ordinance shall be known and may be recited as "The Salary Ordinance of the Township of Lawrence - Unclassified and/or Exempt, Seasonal, Emergency (non-union) Employees for 2010-2013."

Section II. Salaried Employees

The attached list of salaried positions and job titles are hereby authorized and assigned the appropriate salary ranges for 2010-2013.

This ordinance will continue the Township's consistent policy of providing comparable fringe benefits to exempt employees during their active service as that provided to Supervisors, CWA Local 1032, through their collective bargaining agreement. The Township will still maintain the flexibility of granting retiree benefits to exempt employees hired after January 1, 2011. Accordingly, employees covered by this ordinance that are eligible for health and/or prescription benefits shall contribute three percent (3%) of their premium for coverage selected commencing January 1, 2011.

Section III. Part-Time or Seasonal Employees

The following part-time or seasonal positions and job titles are hereby authorized and assigned the following pay maximums commencing January 1, 2010, 2011, 2012 and 2013:

Position of Job Title	Basis	2010	2011	2012	2013
Armed Court Attendant	Hourly	X	22.00	22.59	23.16
Emergency Medical Technician	Hourly	19.00	19.50	20.00	20.50
Firefighter	Per Diem	125.00	125.00	130.00	130.00
Laborer (Seasonal)	Hourly	9.75	10.00	10.28	10.53
Life Guard	Hourly	Federal Minimum Wage up to 15.00	Federal Minimum Wage up to 15.00	Federal Minimum Wage up to 15.00	Federal Minimum Wage up to 15.00
Public Safety Telecommunications Operator	Per Diem	X	X	180.00	180.00
Recreation Aid	Hourly	Federal Minimum Wage up to 34.00	Federal Minimum Wage up to	Federal Minimum Wage up to	Federal Minimum Wage up to

			34.90	34.90	35.75
School Traffic Guard	Hourly	14.90	15.29	15.71	16.10
Secretary/ Board & Committee	Per Annum*	1,300.00	1,300.00	1,300.00	1,300.00
Tax Search Officer	Per Annum	9,890.00	10,147.00	10,426.00	10,687.00
Zoning Officer	Per Annum	4,600.00	4,720.00	4,849.00	4,971.00
Municipal Court Attendee	Hourly	19.22	19.72	20.26	20.77
All Others	Hourly	Federal Minimum Wage up to Step 1 In Applicable Job Title	Federal Minimum Wage up to Step 1 in Applicable Job Title	Federal Minimum Wage up to Step 1 in Applicable Job Title	Federal Minimum Wage up to Step 1 in Applicable Job Title

* Denotes title paid monthly. All other titles bi-weekly.

Section IV. Eligibility

The ranges in Section II of this ordinance shall pertain to individuals employed by the Township of Lawrence on or after the effective date of this ordinance.

Section V. Longevity

A. Each full time employee shall be entitled to longevity pay based solely on the length of full time employment with the Township of Lawrence. The payment shall be made in conjunction with the payment of the base rate of compensation as defined in this ordinance and shall be in accordance with the following schedule:

Length of Service	2010-2013
Beginning in year 8 through 11 Beginning the 12 th year through year 15 Beginning the 16 th year through year 19 Beginning the 20 th year through year 23 Beginning the 24 th year through year 27 Beginning the 28 th year and beyond	\$ 800 1100 1400 1700 2000 2300

B. Longevity pay, as heretofore set forth, shall become effective January 1st or July 1st, the date nearest to the anniversary date of employment.

Section VI. Other Personnel and Working Conditions

All other functions, responsibilities and rights not specifically enumerated in prior sections of this ordinance shall be judged to be within the province of management, subject only to the laws, rules and regulations of the New Jersey Department of Personnel, the provisions contained in applicable agreements (if any) or policy manuals, and by the issuance of Administrative Directives by the Municipal Manager.

Section VII. Repealer

All other ordinances or parts of ordinances adopted prior to the date of this ordinance that are inconsistent with the provisions of this ordinance, are hereby repealed insofar as they relate to or concern the job classifications listed in this ordinance.

Section VIII. Severability

If any section, paragraph, sentence, clause, or phrase of this ordinance shall be declared invalid for any reason, the remaining portions of said ordinance shall not be affected thereby and shall remain in full force and effect.

Section IX. Effective Date

- A. This ordinance shall become effective immediately upon adoption thereof.
- B. All salary or compensation provided for and by this ordinance shall be effective the first day of January.

Adopted: December 4, 2012

Additions are underlined _____

RECORD OF VOTE

COUNCIL	AYE	NAY	PRESENT	ABSENT	ABSTAIN	MOVE	SECOND
Ms. Lewis	X						X
Dr. Maffei	X						
Mr. Powers	X						
Mr. Puliti	X					X	
Mayor Kownacki	X						