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INTRODUCTION

The Lawrence Township Police Department is committed to providing exceptional police service to all members and visitors of the Lawrence Township community. The department strives to provide appropriate services, referrals and active enforcement of New Jersey state laws, as well as all Township ordinances. Our goal is to serve our community in a manner that helps improve the quality of life for all.

In 2018 the Lawrence Township Police Department continued on a strong path of embracing all members of our community, working effectively to complete our mission with the support of our citizens. This is only possible with all members of our department acting as the true professionals that they are.

The command staff of the department collaborates to review our policies and procedures to ensure that the best possible services are provided to the community we serve. Each year, it is the goal of the department to improve all facets of police operations. There are many areas of importance, including reviewing calls for service, analyzing past critical incidents and keeping abreast of developing criminal trends both locally and nationally that help our department remain on the cutting edge in the field of law enforcement.

The report contained on the following pages represents a summary of the department's activities during the calendar year of 2018. The entire staff of the Lawrence Township Police Department wants the public to know that we promote a professional, dedicated and knowledgeable approach to help solve the problems that face our town. This summary of operations is only a small portion of each officer's commitment to the overall service to the community.

Additionally, the department acknowledges the continued appreciation and support of the Mayor, Township Council, Township Manager, and community in our efforts to provide the best possible services to all persons. A police agency cannot maximize its efforts without the support of the community and governing body. In Lawrence Township, our job is made much easier by having such support.

If anyone has any questions regarding the material presented in this report, please feel free to contact Chief Brian M. Caloiaro with your inquiries.

Thank you.



OVERVIEW

For the 2018 calendar year, the goals for the Lawrence Twp. Police Department were to continue working on Law Enforcement Accreditation, reducing motor vehicle crashes, and continuing our efforts to engage the community which were all achieved.

In an effort to improve the manner in which we interact with those we police, the officers conducted non-enforcement activities in our community. These activities were:

- A Community Egg Hunt in March at Lawrence Township Central Park where over 5,000 eggs were spread out in the fields. The event was well attended with gifts for all who participated.
- A Youth Police Academy was held in July. The academy was geared towards high school students in an effort to provide its participants with firsthand knowledge of the duties and responsibilities that are required of a Police Officer. The Academy involved classroom activities, hands on techniques and police demonstrations. The academy also helped build self-confidence and discipline in its participants as well as prepare them for a career in law enforcement.
- National Night Out - "Americas Night Out against Crime" was held in August at the Municipal Building. The annual event provided food, music, children's activities and a resource for community partners to provide information to our residents.
- Trunk or Treat was held at Lawrence High School in October. The successful event was enjoyed by both parents and children from our community. Food Trucks, music and sweets were available for all who attended.
- Our officers made 2,097 documented citizen and business contacts throughout the year. During these contacts the resident or business owner could share any concerns with the officers. These positive contacts result in the officers and the public getting to know each other better.

The police department remained at 58 sworn officers and one in the training academy. Lt. Brian Caloiaro was promoted to the rank of Captain in January of 2018. Then on August 31, 2018 Chief Mark Ubry retired after 30 years of service. Capt. Caloiaro was promoted to Chief of Police. Sgt. Christopher Longo was then promoted to the rank of Lieutenant.

During 2018, the Lawrence Township Police Department initiated or responded to 32,175 calls for service. This is a 9.5% decrease in the number of calls for service compared to 2017 when 36,141 calls for service were answered.

Every law enforcement agency in the State of New Jersey is required to submit monthly crime statistics to the New Jersey State Police Uniform Crime Reporting (UCR) Program. The crimes reported to the New Jersey State Police UCR are: Homicide, Rape, Robbery, Burglary, Assault, Larceny/Theft, Motor Vehicle Thefts and Arson. During 2018, there was a

24% decrease in reported UCR crimes in Lawrence Township. There were 656 reported UCR crimes in 2018 compared to 864 reported crimes in 2017.

The complete statistics on crime in Lawrence Township for the year 2018 can be reviewed in the Uniform Crime Report section of this report.

In 2018, the Lawrence Township Police Department continued our efforts in deploying our officers to locations where crime and traffic incidents most frequently occur. Our proactive policing initiatives have led to significant decreases in crimes and substantial increases in patrol activities, including more narcotics arrests and traffic enforcement posts being conducted.

The police department strongly believes crime in our town can be reduced by arresting potential criminals wanted on outstanding warrants before they have an opportunity to commit a new crime. During the course of 2018, Lawrence Township Police Officers arrested persons wanted on warrants a total of 632 times. These warrant arrests resulted from traffic stops and suspicious person investigations initiated by our officers. The total number of arrests made by our officers in 2018 was 1,316; this is approximately 23% less than the 1663 arrests made in 2017.

Domestic violence can happen to anyone of any race, age, sexual orientation, religion and gender. It occurs in couples who are married, dating or living together. It affects people of all socioeconomic and education levels. In 2018, the Lawrence Township Police Department investigated 181 cases of domestic violence, which is a 16% decrease from the 215 domestic violence cases investigated in 2017. In an effort to assist victims of domestic violence the police department has partnered with Womanspace, who oversees the department's Domestic Violence Victim Response Team (DVVRT). The DVVRT provided informal counselling and referrals to 61 victims of domestic violence in 2018.

The Lawrence Township Police Department provided assistance to the Mercer County Prosecutor's Office and the Trenton Police Department in 2018 by providing a detective to the Mercer County Shooting Response Team. By contributing manpower to this initiative the Lawrence Township Police Department was able to partner with these larger agencies and in turn have issues that surfaced in Lawrence Township quickly addressed. Our officer also gained valuable experience by handling a variety of crimes not often encountered in Lawrence Township.

The police department continues to work with our community organizations taking an active approach to solving problems that affect us all. Additionally, the officers of the Lawrence Township Police Department are committed to reducing not only crime, but the fear of crime through active enforcement of our laws, as well as ensuring any quality of life issue that comes to the department's attention is handled promptly and professionally.

Throughout 2018, the police department worked tirelessly to ensure quality service to our citizens regardless of the nature of the problem, time of day, weather conditions or other factors uniquely present in each citizen's need for police service.

Moving into 2019, the police department is confident that we will continue our track record of providing excellent police service. Continuing our work to reduce motor vehicle crashes, attaining re-accreditation, building stronger community ties, and improvement in all areas of operation are the goals for the upcoming year.

**LAWRENCE TOWNSHIP POLICE DEPARTMENT
CRIME STATISTICS**

CLASSIFICATION OF OFFENSES (UCR)	YTD	YTD	% CHANGE
	2017	2018	
HOMICIDE	1	0	-100%
RAPE	5	4	-20%
ROBBERY	5	7	40%
ASSAULT	158	110	-30%
BURGLARY	45	49	9%
LARCENY-THEFT	628	473	-25%
MV THEFTS	20	12	-40%
ARSON	2	1	-50%
TOTAL	864	656	-24%
CALLS FOR SERVICE			
Accidental Injury	6	6	0%
Alarms	1876	1902	1%
All Other Offenses	107	72	-33%
Criminal Mischief	71	47	-34%
Disorderly Conduct	6	4	-33%
Disturbances- Domestic	53	48	-9%
Disturbances	135	132	-2%
Domestic Violence	215	181	-16%
DWI	58	33	-43%
DV Response Team Assignment	69	61	-12%
Escorts- Prisoner	203	208	2%
Escorts- Other	8	18	125%
Fixed Posts	978	1656	69%
Forgery and Counterfeiting	35	19	-46%
Fraud	67	68	1%
Harassments	136	106	-22%
Hazards (Total)	660	875	33%
Health (Total)	217	226	4%
Internal Investigations	38	34	-11%
Investigations	459	465	1%
Liquor Laws	6	0	-62%
Mischievous Children	23	2	-91%
Missing Persons	38	36	-5%
Narcotic Drug Laws	231	159	-31%
Noise Abated (Total)	227	245	8%
Prisoner Detention - Ill	58	39	-33%
Property Damage (Total)	77	90	17%
Receiving Stolen Property	14	16	14%
Recovered Property	111	119	7%
School Posts	145	190	31%
Sex Offenses	6	7	17%
Shoplifting	274	256	-7%
Suspicious Persons	618	466	-25%
Traffic Enforcement	733	928	27%
Traffic Stops-Commercial Vehicles	648	153	-76%
Traffic Stops	7302	5001	-32%
Trespassing	35	45	29%
Violation of Twp. Ordinance	116	74	-36%
Warrant Arrest	784	632	-19%

2018 Personnel

Lawrence Township Police Department Roster as of December 31, 2018

<u>Chief of Police</u>	<u>Detectives</u>	<u>Police Officers</u>	<u>Civilians</u>
Brian Caloiaro	Kevin Reading	Jose Corado	Kathleen Catogge
<u>Lieutenants</u>	Matthew Grossi	Dylan McClister	Monica Seabridge
Jospeh Amodio	Daniel Gladney	Dean Sawasky	Jennifer Thomas
Timothy Drew	Andrew Lee	John Stever	Mary Martinette
Joseph Caloiaro	<u>Police Officers</u>	Bartosz Chojnowski	Christopher Quaste
Jospeh Lech	Bruce Miller	Paulina Halat	
Christopher Longo	Ronald Buchanan	Alicja Tara	<u>Armed Court Attendant</u>
<u>Sergeants</u>	Edwin Podbielski	Marcin Piegza	Mark Boyd
Michael Whitmore	Christopher Dimeglio	Matthew Ubry	Richard Kulak
Steven Simon	Shawn Carroll	Mark Eggert	
Richard Laird	Thomas Everist	James Gorski	
James Smith	Robert Wagner	Robert Janoski	
Scott Stein	Shawn Sudol	Shane Hickey	
Scott Caloiaro	Hector Nieves	Piotr Bystrek	
<u>Detectives</u>	Kelly St. Clair	Richard Lamont	
David Burns	Suzanne Girard	Steven Austin	
David Dalle Pазze	Marc Caponi	Timothy Wallace	
Mark Harmon	Marc Poveromo	<u>Academy</u>	
Joseph Radlinsky	Lauren Laux	Liu Bjorklund	
Robert Potter	Andres Mejia		
Todd Caruso	Shaun Sexton		
Sean Kerins	Ryan Dunn		

PERSONNEL

As of December 31, 2018, the Lawrence Township Police Department employed fifty-eight (58) Sworn Police Officers, one (1) in the Training Academy, two (2) armed court attendants who are hourly employees, one (1) Administrative Clerk, two (2) Account Clerks, one of which is a part time employee (1) one Confidential Secretary and one (1) Records Support Technician that manages the Police Property and Evidence function. The Department has fifteen (15) Crossing Guards and two (2) reserve guard. The reserve guard is utilized when a full time crossing guard is unable to make their assigned post.

The Township's decision to contract with the iXP Corporation for the police department's dispatching services has proven to be beneficial to the community. The privatization of the communications center has allowed police officers, who were previously used in the communications center to fill in for communications operators, to return to patrol duties and other necessary police functions.

The Police Department has seen a reduction in staff over the course of the past several years as reflected on the chart on the next page. Positions once held by sworn officers have either been eliminated or are now held by civilian or part time personnel. Many of these changes are outlined in the following pages of this Annual Report.

The staffing of the department cannot be reduced to any lower a level without having a negative effect on the police response time to calls for service. Neighboring municipalities have steadily increased their Public Safety personnel levels to address the needs of their communities. Safe Neighborhood Units and a fully staffed Training Bureau are areas in which the Lawrence Township Police Department could benefit its officers and the community.

The Department had one retirement in 2018.

As of December 31, 2018, there were two sworn officers eligible to retire.

Looking ahead, the Police Department anticipates a high rate of officers to retire. The five year projection is that 21 officers will retire in the next 5 years. It takes approximately one year to hire and train new officers. This means that if an officer retires, their replacement will not be ready until 11 to 12 months later. It is crucial that the Township allow the Department to increase its staffing level well before these retirements occur so we will be able to properly address the needs of our community.

PATROL DIVISION

In 2018, the Patrol Division was commanded by Lieutenant Joseph Caloiaro and Lieutenant Joseph Lech. Each assigned Lieutenant commanded a patrol platoon and reported to the Police Captain until September when they began reporting directly to the Chief of Police. In 2018, the Patrol Division was comprised of six sergeants and thirty-two patrol officers.

The Patrol Division continued to work a compressed work week schedule. On this schedule, officers worked seven 12-hour days in a fourteen day period. With this schedule, there are two day squads with nine officers on each squad and two evening squads with nine officers on each squad. Each squad has a sergeant assigned to it. There is one relief sergeant who assists the squad sergeants and covers their leave periods. They also provide extra supervision during peak call volume hours when the two primary platoon sergeants are both in service. Each platoon had officers specifically trained as Alcotest operators, evidence technicians, field training officers, and patrol rifle operators. The Patrol Division will continue to work this schedule in 2019. During 2018, the Patrol Lieutenants worked several different modified variations of Patrol Division schedule including ten hour shifts, nights and a modified rotation of work days and regular days off.

The Patrol Division started 2018 with one civilian Armed Court Attendant to handle municipal court security. An additional Armed Court Attendant was added during 2018 to accommodate scheduling needs. The Armed Court Attendants are responsible for security inside the court room and assist civilian attendants with exterior security issues when necessary. The Armed Court Attendants help the court staff, the municipal prosecutor and police officers in the preparation of cases for court, which is generally held three to four days a week. The creation of these positions has proven to be a great asset to the Patrol Division. It enables supervisors to reassign officers who previously had to handle court room security to street patrol and other assignments that better serve the public.

The Patrol Division handled the vast majority of the 32,715 calls for service received or initiated by the Police Department in 2018. This is a decrease of 3426 calls for service represents a decrease of approximately 10% as compared to 2017.

The Patrol Division continued to assign daytime officers to a specific zone for an entire year. This is done so officers will become familiar with a particular area of the Township, as well as problems specific to certain neighborhoods. The assigning of officers to the same zone for a year holds officers more accountable to that area and provides officers with a sense of ownership of their respective zone. The night officers were rotated on a quarterly basis to ensure that as younger officers, they had a solid familiarity with all areas of the township.

QUAKER BRIDGE MALL SUBSTATION

In February 1993, the Township of Lawrence and management team of the Quaker Bridge Mall signed an agreement to provide a permanent police presence at the Quaker Bridge Mall. Mall management agreed to reimburse the Township for the cost of a full time police sergeant at the mall. This agreement has remained in effect since its inception.

In 2018, the Quaker Bridge Mall continued its contractual agreement with the police department and funded a position dedicated solely to the Quaker Bridge Mall. In the past this position used to be a sergeant. In 2013, the police department began permanently assigning police officers to the mall. The two police officers are assigned to the Investigation Division, and rotate weekly providing the mall with at least 40 hours of coverage each week.

The Quaker Bridge Mall has over 90 stores and is considered one of the largest malls in New Jersey. The Quaker Bridge Mall is considered a premier shopping destination and continues to draw a significant crowd of patrons on a daily basis, adding to its on-site population.

In 2018, Lawrence Township Police Officers Shaun Sexton and Ryan Dunn were assigned to the Quaker Bridge Mall Bureau as Officers in Charge. While acting as the officer in charge of the substation, Officers Sexton and Dunn were responsible for handling calls for service, investigating criminal activity, and preparing criminal complaints. They also responded to motor vehicle accidents, medical calls, disturbances and handled other requests. Officers Sexton and Dunn handled all investigations that occurred at the mall and followed them through to prosecution. The incidents that occurred at the mall while the officers were not on duty were assigned to them for follow up.

Quaker Bridge Mall management requested and paid for additional supplemental patrol officers on a regular basis. These officers are paid a Special Duty Rate, which is set by Township Ordinance. The officers generally work Friday and Saturday evenings to provide additional security at the mall during peak shopping hours. Officers worked the mall Special Duty Assignment for a total of 416 hours during the 2018 year.

In 2018, there were a total of 1,286 calls for service at the Quaker Bridge Mall, as compared to 1,304 calls for service in 2017. This constitutes an approximate 1% decrease in calls for service between 2018 and 2017. The police department has continued to maintain a strong presence at the mall, conducting fixed posts in and around the mall due to domestic preparedness initiatives and terrorism prevention, as well as crime prevention.

A total of 264 criminal offenses were reported at Quaker bridge Mall in 2018. There is a slight decrease in reported crime at the mall, when compared to 266 criminal offenses reported in 2017. In addition, 179 adults and 52 juveniles were arrested at the mall for various criminal offenses in 2018. Officers Sexton and Dunn as well as other officers

assisted mall security in enforcing code of conduct violations, as well as trespassing violations on mall property. These combined efforts have resulted in a significant increase in safety for patrons and employees.

In 2018, there was 1 auto theft at Quaker Bridge Mall. There were no auto thefts reported in 2017; while there was one motor vehicle theft in 2016 and no reported auto thefts between the years of 2013-2015 at the mall.

One of the mall officers' responsibilities is to conduct periodic crime prevention seminars with mall merchants. The purpose of the seminars is to inform merchants within the mall of the latest crime prevention techniques, with the goal of reducing overall crime within the mall. The seminars also provide the mall officers with an excellent way to meet the merchants and develop a working relationship, towards the ultimate goal of making Quaker Bridge Mall a safe environment for citizens to shop. Throughout 2018, crime prevention programs were presented to mall merchants and management. These informative programs focused on active shooter protocols, counterfeit currency identification, and initiatives to increase shoplifting awareness.

The Quaker Bridge Mall Bureau officers work closely with mall management and their security representatives. Meetings are regularly held with mall management and security. The meetings allow us to review past practices, brainstorm new ideas and implement new security measures to make the mall a safer place. In addition, Officers Sexton and Dunn have a working relationship with the loss prevention officers employed by the mall's four major department stores.

In November 2018, a joint active shooter drill was conducted with Quaker Bridge Mall Security along with Federal, State and Mercer County agencies. The mock training allowed responding police officers and security officers to work together to establish communication, practice protocol, and become comfortable working with each other, while responding to incidents of a serious nature in a real-time environment.

The police department looks forward to continuing our customer service oriented policing style of law enforcement at the Quaker Bridge Mall in 2019 and for many years to come.



Officers continued to investigate many violations of Township Ordinances and the Land Use Ordinance. The Director of Emergency Management provides assistance to the Patrol Division, following up on many of these violations and freeing patrol officers for other assignments. There were 74 investigations of ordinance violations in 2018, including illegal dumping, snow removal violations, underage consumption of alcohol, noise violations, false alarm activations and unregistered vehicles on private property.

The Patrol Division utilized many resources in solving quality of life issues. Police officers often interact with other Township departments in the interest of providing the best possible service to the residents and merchants of Lawrence Township. The Lawrence Township Health Department, Recreation Department, Code Enforcement, Public Works, Engineering and Planning Department, Tax Office, and Municipal Court have all provided support, cooperation and assistance in the efforts of our department. Federal, state and county agencies have also been utilized by the Police Department to provide service to residents.

In an effort to further engage the community, the police department continued the initiative for officers to make citizen and business contacts while on patrol. The contacts provide an opportunity for the officers to share information and work to build trust and legitimacy with the public. During the contacts the public has the opportunity to share concerns with the officers. Ultimately, the contacts result in the officers and the public getting to know each other better. The officers conducted 2,096 documented self-initiated citizen and business contacts during 2018.

The Patrol Division continued to utilize the Domestic Violence Victim Response Team (DVVRT) to assist domestic violence victims in 2018. After completion of training, each DVVRT member is able to provide informal counseling to victims of domestic violence. The DVVRT member informs victims as to what services are available to them and makes the appropriate referrals. The volunteers respond on a rotating basis to domestic violence incidents that occur in the Township. The response teams in Mercer County were consolidated into regional teams and the volunteers that respond to Lawrence Township are part of the Central Regional Domestic Violence Victim Response Team. The Central Regional Team includes members from Lawrence and Princeton Townships. The team members, along with a law enforcement liaison from each municipality, meet on a regular basis to discuss team issues and receive in-service training. In 2018, the Central Region DVVRT responded to 61 calls for their services in Lawrence Township.

In 2018, patrol officers took part in numerous hours of mandatory training in firearms, domestic violence, PR-24 and MEB batons, OC pepper spray, CPR and basic life support, pursuits and use of force. During these training days officers also received case law updates, harassment in the work place training, diversity training, and information on subjects important to law enforcement. Throughout the year, officers attended training on such subjects as work zone safety, internal affairs, police supervision, field training officer, cyber security, citizens with special needs/mental health issues, missing children with special needs, commercial vehicle enforcement,

report writing, intoxicated driver detection, Taser operator, rifle instructor certification, evidence collection and processing, crossing guard train the trainer, narcotics interdiction, Glock certified armorer and crash investigation.

As in previous years, patrol officers handled traffic control for several township events including the Colonel Hand March, the Memorial Day parade, the 4th of July fireworks and the Red, White and Bang Kids' Triathlon. Officers also assisted the Lawrence Township Public Schools and Notre Dame High School with active shooter and shelter in place drills throughout the school year.

During 2018, the department investigated one hundred fifty-nine incidents involving all types of illegal drugs from illegally obtained prescription pills, heroin, cocaine to marijuana. In all, eighty-nine of the incidents were self-initiated by officers from the agency, generally through car stops, and stops of suspicious persons. The vast majority of the investigations ended in the arrest of suspects and the issuing of criminal complaints against them. Several of the investigations also yielded dangerous weapons that were permanently removed from the street. The aggressive nature of the department's stance toward narcotics interdiction helped to reduce the amount of illegal drugs on the street, available for sale to our citizens and avert an undeterminable amount of other crimes such as burglaries, thefts and violent crimes that are known to stem from drug abuse.

The Patrol Division investigated thirty-three incidents of driving under the influence of alcohol or a controlled dangerous substance. Every time an intoxicated driver is removed from the street, there exists a strong possibility that Motor Vehicle Crashes were prevented and innocent lives saved.

Three officers, Ptl. Miller, Ptl. Nieves and Ptl. Podbielski were assigned primarily to conduct traffic enforcement within the Patrol Division in 2018. The ultimate goal of this is to increase traffic safety by reducing the number of motor vehicle crashes through enforcement of traffic law violations. Another effect of this is the reduction of crime. Studies have shown that aggressive traffic enforcement causes downward trends in criminal activities in specific target areas.

Below are some examples of the excellent police work done by members of the Patrol Division in 2018:

Throughout the afternoon and the evening of March 2, 2018 and into the early morning hours of March 3, 2018 a Nor Easter struck the State of New Jersey. This particular storm brought heavy rain and strong winds with peak winds in excess of 62 mph. The Patrol Division in conjunction with other emergency services for the township responded in full force to the storm. Between the hours of 1:00 pm and 10:00 pm on March 2nd the communication center staffed by IXP corporation handled 434 "10 digit line calls", 165 911 calls which created 123 calls for service for our officers in a 9 hour period. The calls consisted of hazardous road conditions, motor vehicle crashes, disabled vehicles, storm related structural damage and aid to citizens. Some of the incidents were extremely

dangerous and included occupied vehicles trapped under live wires and very serious motor vehicle crashes with injuries. The patrol division's officers responded to the challenge along with other members of the emergency services community and were able to successfully handle all of the incidents.

On March 4, 2018, Ptl. Stever was on patrol. He stopped a vehicle for multiple motor vehicle violations. As he approached the vehicle, he found the driver to be acting extremely nervous. He continued his interview and investigation with the driver. Ultimately, the driver advised that there was a BB gun in the rear area of the car. He checked the hatchback area of the vehicle by looking through the windows and saw a rifle in plain view. He secured the driver and retrieved the weapon. The weapon was found to be a high powered BB gun with a silencer. Also in the vehicle were several knives, a quantity of marijuana and a marijuana processing device. All of the contraband was taken into custody and processed as evidence. The vehicle was impounded due to the offenses. The driver was arrested and charged with three weapons possession violations, possession of CDS and possession of CDS paraphernalia

Throughout the afternoon on March 7, 2018, into the early hours of March 8, 2018, a second severe Nor Easter storm struck our region. This storm brought heavy, wet snow totaling approximately 10 inches in a very short amount of time. The large amount of snow accumulation coupled with the saturated ground from the previous storm a few days prior combined for a severe weather related event. Between the hours of 2:00 pm and 7:00 pm on March 7th the communication center staffed by IXP corporation handled 304 "10 digit line calls", 225 911 calls which created 97 calls for service for our officers in a 5 hour period. The calls consisted of hazardous road conditions, motor vehicle crashes, disabled vehicles, storm related structural damage and aid to citizens. This storm caused wide spread power outages in various sections of the town as well as road closures that lasted for days in the northern region of the township. Once again the officers from the patrol division combined with our emergency services units successfully and efficiently handled the multitude of incidents throughout this weather event.

On May 16, 2018, Ptl. Gorski and Ptl. McClister were canvassing an area looking for possible burglary proceeds in plain view in a vehicle. While doing so, Ptl. Gorski observed a vehicle to have multiple Xanax pills in plain view. McClister observed the same vehicle to have marijuana in plain view in its door panel. Ptl. Gorski and Ptl. McClister tracked down the vehicle's juvenile operator. They brought him to the vehicle. He opened the vehicle with its key. They advised him of the pills and marijuana in the vehicle. He admitted that it was his. He was placed under arrest. The vehicle was searched and confirmed to have the pills and marijuana. They also found several large clear baggies containing additional marijuana, additional baggies used to pack marijuana and a loaded Kel-Tec handgun which was found to be stolen. The gun was loaded with illegal hollow point bullets. Upon completion, it was determined that there were twelve bags of marijuana in the vehicle at a combined weight of twelve ounces. The juvenile was charged with nine CDS offenses, four weapons offenses, and one

charge of receiving stolen property. Due to the seriousness of the charges, the juvenile was ultimately remanded into custody. All contraband was seized as evidence. The vehicle was impounded due being used in the commission of the above offenses.

On June 23, 2018, Ptl. Bystrek was on patrol. He observed a vehicle with both rear license plate lamps out. He activated his emergency lights to pull the vehicle over. Once pulled over, the four occupants of the vehicle began moving around in the vehicle excitedly. Ptl. Bystrek removed the occupants from the vehicle to make certain that the occupants didn't have access to hidden weapons. Once the rear seat occupants were out of the vehicle, Ptl. Bystrek observed in plain view a plastic bag that appeared to contain a large number of clear zip lock type bags containing wax paper envelopes commonly used to contain heroin. Once the bags were counted, the total number was one hundred twenty-nine bags containing heroin. The four occupants were arrested and charged with possession of CDS, possession of CDS within five hundred feet of a park, and distribution of heroin. The drugs were seized and the vehicle was impounded for its involvement in the crimes.

On September 27, 2018, Ptl. Sawasky was on patrol. He stopped a vehicle for a traffic violation. Upon his approach, he detected an extremely strong smell of air freshener. With this, he questioned the driver if there was any marijuana in the vehicle. The driver advised that there possibly was. Ptl. Sawasky conducted a probable cause search of the vehicle. Inside, he found a gas powered BB gun, loaded with metal BB's and extra magazines for the gun. Also inside the car were back packs containing 3 daggers and a quantity of marijuana. The driver and his two passengers were arrested and charged with four counts of weapons possession and possession of CDS. One of the occupants was found to have an NCIC want for being a parole violator out of Maryland. All contraband was taken into custody and processed as evidence. The vehicle was impounded due to the seriousness of the offenses committed.

On November 4, 2018, Ptl. Sawasky and Ptl. Gorski were on patrol in an unmarked vehicle. They observed a vehicle that made several lane changes without using its signals. They stopped the vehicle for the violations. They observed a mason jar in the rear area of the vehicle. Based on their training and experience, they believed that the jar could be drug paraphernalia. Ultimately the driver turned the jar over to Ptl. Sawasky, Gorski and Ptl. McClister, who arrived on scene to assist. They inspected the jar and observed green leafy residue in it with an odor of marijuana. Ptl. McClister located a box that he recognized as one that bullets come in and investigated further. The accused was ultimately searched for weapons and found to have a loaded .45 ACP caliber magazine on his person. He was taken into custody for the drug paraphernalia. The officers conducted a probable cause search of the accused's vehicle and found a .45 ACP caliber Springfield Arms Pistol. Further investigation revealed that it was stolen. Additional paraphernalia was also located. The accused was ultimately charged with four offenses, one being a second degree charge and lodged at MCCC.

On Saturday November 24, 2018, at 1622 hours the residence of 743 Trumbull Ave exploded as a result of a natural gas leak within the basement. Patrol officers were on

scene immediately and quickly assessed the situation and were able to ensure the safety of the dwellings residents as well as the neighboring houses. Sgt. Steve Simon and Sgt. James Smith along with officers from the day shift worked as one team and were able to control and secure the scene, re-direct traffic and safely and efficiently assist all other emergency services as they battled the intense fire. Fortunately, no one was killed in the explosion, however two people were injured and three residences were destroyed or severely damaged. All of the officers involved in this devastating incident put themselves in harm's way to ensure the safety of our citizens and proved that are officers are some of the best in the state.

In conclusion, the Patrol Division of the Lawrence Township Police Department is dedicated to working together with the community to provide effective and efficient services to the citizens and businesses in our community. Pro-active patrols, traffic enforcement, and high visibility provide the citizens with safe neighborhoods to live and work in. Efficient and active patrol not only reduces criminal activity but also reduces the fear of crime. Lastly, we will continue to provide excellent services to the citizens by utilizing our core values: Honor, Integrity and Knowledge.

CANINE UNIT

The Lawrence Township Police Department has maintained a Canine Unit since September of 2004, when the department received a Homeland Security grant to purchase an explosive detection canine. Since that time, the Canine Program has expanded to include canines certified in patrol duty (building searches, missing person and article searches etc.) Officer Ronald Buchanan has been the designated canine handler and trainer since the Program's inception.

In 2017, "Ty", a Belgian Malinois, continued his certifications as an explosive detection and patrol canine. Officer Buchanan maintained his certification as a Canine Handler and Trainer. Over the course of 2017, Officer Buchanan and K9 Ty completed 101 training sessions, totaling almost 120 hours. These training sessions included obedience training, practice with scent work to locate explosives and track fleeing felons, as well as patrol training to practice apprehension tactics with the dog.

During the year, our police canine team completed 161 deployments. These included proactive patrols for explosives detection, searches for fleeing suspects and assisting outside agencies and organizations with searches for the same. They also performed protective area sweeps to ensure safety prior to and during high profile events. Some of these events included the Princeton and Rider Universities' Commencement ceremonies and the Anchor House Ride for Runaways, to mention a few. They also regularly patrolled high value targets such as shopping centers and malls, utility providers, storage facilities and transportation infrastructure.

Throughout 2017, Officer Buchanan and Ty worked in conjunction with numerous police agencies operating in the area, These included the U.S. Department of Homeland Security, U.S. Immigration and Customs Enforcement, Amtrak Police, New Jersey State Police, NJ Transit Police, Princeton Police Department, West Windsor Police Department, East Windsor Police Department, and Trenton Police Department to name a few. In addition to the many responsibilities held by Officer Buchanan, he is also part of the New Jersey "Render Safe" Task Force. The task force is made up of numerous canine teams from throughout the State. The primary goal of the task force is to provide security and explosives detection/protection to large public areas such as malls, schools, and other venues that could be possible terrorist targets.

As a certified Police Canine Trainer, Officer Buchanan assisted the NJ State Police K9 Unit with numerous training and qualification sessions, in which many agencies throughout the Central Region of NJ participated. Officer Buchanan's expertise as a Police Canine Trainer has also been called upon to help area agencies with selecting dogs to be purchased for departmental use.

Officer Buchanan and K9 Ty often conduct impromptu demonstrations in shopping centers and malls, parks and neighborhoods. They are often requested for demonstrations in area schools. Officer Buchanan and Ty are always a crowd favorite with adults and children alike. These demonstrations provide an excellent opportunity

for community outreach and to demonstrate the wide range of capabilities of the dog and handler team.



INVESTIGATION DIVISION

The Investigation Division is comprised of the Detective Bureau, Juvenile Bureau, Property and Evidence Bureau, Records Bureau and the Quaker Bridge Mall Bureau. A Lieutenant is the commander of the division.

The Detective Bureau is comprised of a one part-time account clerk, four general assignment detectives and an Intelligence Officer. The Juvenile Bureau is comprised of one juvenile detective. The Property and Evidence Bureau is comprised of one property/evidence detective and one civilian employee. The Quaker Bridge Mall Bureau is comprised of two police officers. The records bureau is comprised of an Administrative Clerk and an Account Clerk.

ADMINISTRATION

In 2018, the Investigation Division Commander was Lieutenant Joseph Amodio. In addition to supervision of all investigation division employees, he served as the Drug Task Force Coordinator, Megan's Law Coordinator, Uniform Crime Reporting (UCR) Officer, Public Information Officer and Supervisor of the Evidence/Property Management Bureau. Lieutenant Amodio also ensured the annual investigation of alcohol beverage licenses and new towing license applicants. Throughout the year, inspections are performed on establishments that serve alcoholic beverages to ensure compliance with the law and Township ordinance. Towing inspections are conducted on approved towing agencies throughout the year to ensure proper compliance. A complete background for new towing applicants to become an authorized towing agency for the police department is conducted.

The part-time Account Clerk transcriber assigned to the Detective Bureau prepared 220 criminal cases that were presented to the Mercer County Prosecutor's Office. A total of 851 vehicles were towed by Lawrence Township Police Officers due to motor vehicle accidents, disabled vehicles, traffic and criminal offenses in 2018 as compared to 1,589 vehicles in 2017. Of these 859 vehicles, 21 were not claimed by their owners and had to be investigated against liens, re-titled and then exposed for sale at auction. These duties and other clerical tasks were performed in the past by detectives.

GENERAL ASSIGNMENT DETECTIVES

The general assignment detectives in 2018 were Joseph Radlinsky, Todd Caruso, Kevin Reading Jr., Daniel Gladney, Sean Kerins and Andrew Lee. During 2018, Detective Reading was detailed to the Mercer County Shooting Response Team until the end of November being assigned as an acting Sergeant in the Patrol Division.

Each detective handles a variety of offenses and serves as on-call detective every fifth week. Each detective also has specialized training to develop further expertise in areas such as arson, sex crimes, computerized voice stress analysis, counter-terrorism, homicide investigation, fraud, financial crimes, interviewing, human trafficking and hostage negotiations. Throughout 2018, the general assignment detectives handled 332 cases; this is a 16% decrease over the 345 cases they handled in 2017.

The clearance rate of cases for the general assignment detectives in 2018 was 54%. Cases are considered cleared when they have been solved. To be considered cleared, the cases can be categorized as Cleared, which is when the suspect has been identified and complaints have been signed; Exceptionally Cleared, which is when the suspect has been identified but for some reason no complaint has been signed by an officer (such as the offender committed suicide, victim declines prosecution, etc.); Unfounded, which is when it is discovered that no crime occurred; and Closed, which is when a case that is not a crime is solved (such as a missing person is located). The 46% of the cases that were not cleared remain Open and currently under investigation, or they are classified as Inactive. A case remains Inactive until further information, leads, witnesses and/or evidence is located.

The following incidents are examples of some investigations conducted by the General Assignment Detectives in 2018:

- In January 2018, Detective Andrew Lee investigated an armed robbery outside a commercial office building as the suspect grabbed the victims handbag as she exited the building and dragged the victim as she fought hard to retain her property. The victim finally let go and the suspect got into a getaway car and fled the area. A Be on the Look Out (BOLO) was sent out to all Mercer County Police agencies for the suspect vehicle. Witnesses were interviewed and valuable evidence was recovered at the scene. Detective Lee was able to track fraudulent credit card transactions and identify two suspects. Detective Lee charged one suspect with Robbery 2C:15-1A(1), Unlawful Possession of a weapon 2C:39-5D, and Possession of a weapon for an unlawful purpose 2C:49-4D and Credit Card Theft 2C:21-6C(1). The second suspect was charged with Complicity to Robbery 2C:2-6C(2) ; 2C:15-1A(1) and Credit Card Theft (2C:21-6C(1). The first suspect was arrested in Philadelphia and extradited back to New Jersey. The second suspect was arrested in the City of Trenton. The case is pending in Superior Court.

- In February 2018, Detective Daniel Gladney was the lead detective on the vehicular homicide at the Quickchek store involving a gas attendant. The attendant observed a motor vehicle crash occur in the parking lot and attempted to alert the driver that he backed into another vehicle. The suspect's vehicle struck the attendant fleeing the scene and the attendant succumbed to his injuries. Detective Gladney worked tirelessly to gather and analyze all investigative leads to develop a suspect. Detective Gladney built his case and developed probable cause to sign criminal complaints for the suspect. The suspect was arrested and pled guilty to vehicular homicide in Mercer County Superior Court.
- In May 2018, Detective Joseph Radlinsky investigated an attempted burglary to a residence and a burglary to a vehicle that occurred in close proximity to each other. Detective Radlinsky found another case during the same time frame with similar modus operandi. In June 2018, Officer McClister arrested a male for hindering apprehension. Detective Radlinsky positively identified the male as the suspect for committing the above crimes. Detective Radlinsky signed criminal complaints for Attempted Burglary, Burglary (2 counts) and Theft (1 Count). The suspect pled guilty in Superior Court.
- In September 2018, Detective Daniel Gladney investigated a burglary and theft from Central Transport business. Suspects cut locks to multiple trailers stealing power tools, assorted NFL knife sets and air conditioning units in excess of \$20,000.00. Detective Gladney developed information and tracked the stolen merchandise to the City of Trenton where items were being sold. Detective Gladney identified two suspects and they were charged with Burglary and Theft 3rd degree. This matter is pending in Superior Court.

TASK FORCE PARTICIPATION

Violent Crime is a major problem in our society. These types of crimes and the criminals that commit them don't know a City or a Township border. The Mercer County Prosecutor's Office, who is the head law enforcement agency in Mercer County, has spearheaded several task forces to address crime issues within the County. The Lawrence Township Police Department firmly believes that participating in regional task forces is beneficial in combatting crime where it is occurring in an effort to keep our town and its citizens safe. In 2018, the Lawrence Township Police Department participated in the Mercer County Shooting Response Team with Mercer County.

Due to an increase in the number of shootings occurring in and around the City of Trenton during the summer months, the Mercer County Prosecutor's Office formed the Mercer County Shooting Response Team in July of 2014. The Shooting Response Team's goal was to respond to reported shootings and interview witnesses, collect evidence and arrest violators. Law enforcement officers from within Mercer County, as well as New Jersey State Police, became part of the Shooting Response Team. Lawrence Township Detective Kevin Reading

was assigned to the Shooting Response Team. During his time with the Shooting Response Team, Detective Reading assisted his fellow officers by gathering intelligence from other sources to further Lawrence Township criminal cases.

Some of the outstanding investigations Detective Reading conducted with the Mercer County Shooting Response Team in 2018 were:

- In May 2018, Detective Kevin Reading led a criminal attempted homicide shooting investigation that occurred on Adeline Street. The investigation included numerous search warrants and led to an arrest and the recovery of a .40 caliber handgun and narcotics.
- In August 2018, Detective Kevin Reading led a criminal attempted homicide shooting investigation that occurred on Cleveland Avenue involving an assault firearm. The investigation included numerous search warrants and led to the arrest of two individuals and the recovery of a .40 caliber handgun and narcotics.
- In September 2018, Detective Kevin Reading led a criminal attempted homicide shooting investigation that occurred on Federal Street. The investigation conducted by Detective Reading led to an arrest for criminal attempted homicide.

It should be noted that any overtime incurred for the Mercer County Shooting Response Team was reimbursed to Lawrence Township by the County of Mercer.

INTELLIGENCE OFFICER

Detective Sean Kerins is the Intelligence Officer currently assigned to the Investigation Division. Detective Kerins also investigates prostitution, human trafficking and homeland security related cases. Prostitution has been linked to Human Trafficking and organized crime in New Jersey. Detective Kerins gathers intelligence throughout many sources, investigates criminal activity throughout Lawrence Township, and utilizes his partnerships with Federal, State, County and local law enforcement agencies. As narcotics distribution may involve several jurisdictions, Detective Kerins shares information with the Mercer County Narcotics Task Force to de-conflict cases and utilize their assistance on larger scale investigations. This positive working relationship between Lawrence Township and the Mercer County Prosecutors office continues to combat narcotics activity in Lawrence Township.

An outstanding investigation Detective Kerins conducted in 2018 was:

- In September 2016, Detective Kerins initiated an investigation on a suspicious activity in a residential neighborhood that evolved into a two year investigation regarding money laundering, tax evasion, prostitution and human trafficking. The suspects conducted prostitution operations at a massage business on Brunswick Pike as well as housing workers in Lawrence Township and transporting them to work in restaurants

in Lawrence and Yardley, Pennsylvania. The suspects paid workers below New Jersey state minimum wage as required and failed to pay employee benefits. Det. Kerins with the assistance of the Mercer County Prosecutors Office analyzed bank records and business records to identify the criminal enterprise. In November 2018, raids were conducted at five residences and two businesses in Lawrence Township. A raid was also conducted at a business in Yardley Pennsylvania. As a result, one suspect was charged with human trafficking and tax evasion. Two other suspects were charged with promoting prostitution and maintaining a residence as a place of prostitution. Several cars were seized along with \$50,000.00 in cash. Detective Kerins was assisted by Federal, State, County and local law enforcement agencies. This case is pending in Superior Court.

PROPERTY & EVIDENCE OFFICER

During 2018, the property custodians were Detective Mark Harmon and Records Support Technician Christopher Quaste. The property custodians are responsible for the maintenance and legal disposal of all property and evidence received by the department. Detective Harmon is responsible for evidence processing at major crime scenes, as well as evidence brought to headquarters. Evidence sent out to other laboratories must be documented and transported by the property officers.

Using the B.E.A.S.T (Bar-coded Evidence, Analysis, Statistics and Tracking) computer system, the Department collected 3,652 pieces of property and evidence during 2018. Of the total amount of evidence taken in, 539 pieces involved narcotics or narcotics paraphernalia. A total of 1,724 pieces of evidence were destroyed or returned to owners during 2018. A total of 252 pieces of evidence were submitted to the New Jersey State Police laboratory for analysis. Utilizing this property management system ensures that evidence integrity and control is maintained, which is essential in law enforcement. It allows for orderly tracking of evidence when it is needed for court, if it is being returned to the owner, being destroyed, or sold at auction.

JUVENILE OFFICERS

Juvenile Officers are assigned all crimes and investigations committed by and against juveniles that occur within Lawrence Township. The Juvenile Officers investigated 146 cases in 2018, which is a 21% decrease over the 185 cases handled in 2017. The clearance rate of cases handled by the Juvenile Officers was 48% in 2018. In 2018, the Juvenile Officer was Detective David Burns.

The Juvenile Officer conducts investigations originating in the public and private schools located within Lawrence and other youth related activities in the Township. Since there are no School Resource Officers in the Lawrence Township Public schools, Detective Burns visited the Lawrence Township Middle and High School on a regular basis to engage with students during the school day. Our presence, although limited, in the schools has established a positive working relationship with the administrators and faculty members to ensure a safe learning environment for the children of Lawrence Township.

Detective Burns and Officer Dunn assisted with the Lawrence Township Safety Town which is a two-week program held during the summer recess for pre-kindergarten children. The Lawrence Township Recreation Department coordinates the program. The children are taught safety lessons to prepare them for school.

Detective David Burns is assigned as the Megan's Law officer. In this assignment, all sex offenders required to register by law must report to Detective Burns, who also coordinates notification and exchange of information with the Mercer County Prosecutor's Office.

Detective Burns and Officer Dunn also conducted investigations on citizens requesting permits to purchase and carry firearms. As required by state law, all applicants that wish to purchase firearms must have a thorough background check performed prior to the issuance of the permit by the Chief of Police. (See Megan's Law and Firearms sections of this report for further details.)

Special Law Enforcement Officer Class III (SLEO III) officers are a new category of security within New Jersey school systems as of 2018. They are armed, retired law enforcement officers who previously served as fully trained, full-time officers in New Jersey. They are hired with the major focus of being a visible presence in the school and helping to keep students and staff safe from an outside intruder.

Lawrence Town Council, Lawrence Township Police Department and the Lawrence Board of Education joined forces to find funding within their respective budgets for a Class III officer at Lawrence Middle School, Lawrence Intermediate School and a School Resource Officer at Lawrence High School. In September 2018, officers started their roles in the schools.

Officer Suzanne Girard is our School Resource Officer at Lawrence High School. Frederick Doldy (SLEO III) is assigned to Lawrence Middle School. Michael Cseremsak (SLEO III) is assigned to the Lawrence Intermediate School. These officers work closely with school administrators and faculty to engage the students in a positive way and ensure a safe learning environment.

The following incidents are examples of some investigations conducted by the Juvenile bureau in 2018:

In July 2017, Gainesville Florida Police department received a disclosure that a juvenile female had been sexually assaulted in Lawrence Township between September 2016 and June 2017. Det David Burns investigated the case working closely with Gainesville Florida Police and the Mercer County Prosecutors Office. The suspect was identified and criminal complaints for Aggravated Assault, Sexual Assault, Criminal Sexual Contact and Endangering the Welfare of a child (2 counts) were signed. In May 2018, the suspect was taken into custody by the United States Marshalls in Florida and extradited to New Jersey. The case is pending in Superior Court.

In May 2018, Det. Burns investigated a disclosure from the Lawrence Middle School that a tender age child was sexually assaulted by a family member in Lawrence Township and City of Trenton. Det. Burns completed a thorough investigation and charged the suspect with Aggravated Sexual Assault, Sexual Assault and Endangering the Welfare of a Child. Trenton Police conducted an investigation for the sexual assault that occurred in the City of Trenton. The suspect was arrested and taken to the Mercer County Correction Center. The case is pending in Superior Court.

NARCOTICS INITIATIVES

A service the police department provides to the community is Project Medicine Drop. Project Medicine Drop is a program offered in conjunction with the New Jersey Division of Consumer Affairs that allows citizens to dispose of unused, expired or unwanted medications 24 hours a day, 365 days a year. The Lawrence Township Police Department has conveniently installed a drop box in the lobby of the Police and Courts Building. Citizens are urged to dispose of their unwanted medication in the drop box to prevent them from falling into the hands of those who might make them available for abuse, and to prevent them from being flushed into the water supply or thrown into the trash where they could contaminate the environment. In 2018 the Lawrence Township Police Department collected 865 pounds of medications in our drop box. The program has existed since January of 2014, and in that time 3,735 pounds of medications have been collected and properly destroyed. The program is ongoing and citizens are urged to clean out their medicine cabinets and dispose of their unwanted medications in our drop box.

There has been an increase in Opioid deaths in New Jersey due to the high potency of Heroin and Fentanyl. Lawrence Township works hard to fight the war on drugs. This includes working with local, county, state and federal agencies to eradicate drugs in our communities.

The Mercer County Prosecutor's Office, in conjunction with Capital Health Systems supplied the drug Naloxone, more specifically the brand name Narcan, to be carried in all Lawrence Township Police vehicles. Narcan reverses the effect of an opioid overdose and saves lives. In 2018, our department utilized Narcan 16 times to revive patients from drug overdoses. This is three less than the 19 Narcan saves in 2017. In 2018, two deaths were associated with drug overdoses.

Narcotics addiction touches families in many communities. Narcotics addiction has no boundaries and affects many different cultures. Lawmakers enacted the Overdose Protection Act to help individuals with narcotics addictions to get medical treatment when an overdose occurs. The Overdose Protection Act protects the patient from being charged criminally and allows them to get medical help and treatment services. Anyone that suspects a friend or family member is experiencing an overdose should call 9-1-1 immediately without fear of arrest.

In October 2017, the Lawrence Township Police Department initiated Lawrence Community Addiction Recovery Effort (C.A.R.E.) with Recovery Advocates of America. This partnership with Recovery Advocates of America will assist individuals that come in contact with the

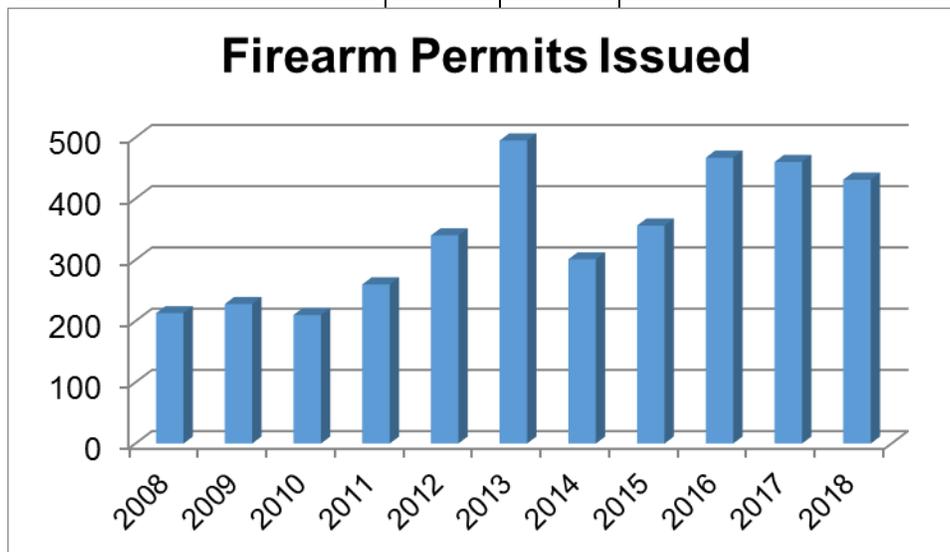
members of the Police Department to get help with their addiction disorders. Lawrence C.A.R.E. offers a pathway to recovery by providing resources, access to treatment and guidance from a trained counselor to assist the person with addiction disorder to get the help they need. Information regarding this valuable resource is available at the Station or by contacting Lt. Joseph Lech at 609-844-7128.



FIREARMS APPLICATIONS

Throughout 2018, there was an overall 6% decrease in firearms related applications/investigations. The Investigation Division performed a background check on every applicant before issuing or denying a firearms permit. The background investigation included state and federal background checks, as well as a departmental check on the individual. Upon completion of the background checks, a report was written and forwarded to the Chief of Police for final approval. In accordance with state guidelines, every effort was made to complete an applicant's request within 30 days from receiving the completed application. The 30 day period was adhered to unless there was a need for further background investigation, which causes a delay in the application process. Below is a summary of applications for the year 2018.

APPLICATION	2017	2018	% CHANGE
Firearms Identification Card	90	100	11%
Permit to Purchase a Handgun	279	280	.36%
Retired Officer Permit to Carry	39	20	-48%
Duplicate Firearms Identification Card	41	26	-37%
Permit to Carry	3	4	33%
Other	8	1	-88%
Total	460	431	-6%



MEGAN'S LAW

Offender Registration

Megan's Law provides for a central registry of sex offenders and a community notification procedure that requires county prosecutors to place offenders into one of three categories based on the risk of re-offense by the offender. Those categories are as follows:

Tier 1 is used when determined that the risk of re-offense is low. Notification is to law enforcement personnel only.

Tier 2 is used when determined that the risk of re-offense is moderate. Notification is to law enforcement agencies, community organizations, agencies and groups that have registered with the county prosecutor's office. All local educational institutions, licensed day care centers and summer camps that are likely to encounter the offender are notified.

Tier 3 is used when determined that the risk of re-offense is high. In addition to the notifications in Tier 2, members of the public who are likely to encounter the offender are also notified.

In accordance with the Mercer County Prosecutor's Office, the Investigation Division of the Lawrence Township Police Department follows the firm guidelines for registration of Megan's Law violators. It is the Investigation Division's obligation to fingerprint, photograph, track, and maintain meticulous files on these offenders. The Investigation Division conducts random inspections on Megan's Law offenders to ensure no violations are being committed. This information is regularly reported to the Mercer County Prosecutor's Office. The Investigation Division also maintains a master registration book that includes documentation of offenders from other municipalities in addition to offenders in our town.

The Investigation Division of the Lawrence Township Police Department processed registrations for 36 sex offenders in 2018. Over the course of the year, the actual number of registrants being tracked fluctuates. This is due to sex offenders moving, committing a criminal offense, being incarcerated or dying. As of December 31, 2018, there are currently 18 sex offenders being tracked by the Lawrence Township Police Department. Of the registrants being tracked at the end of 2018, 13 are Tier 1, and 3 are Tier 2. Two registrants are in the process of being classified by the Mercer County Prosecutors Office.



MEGAN KANKA

A seven-year-old girl from Hamilton, NJ who was raped and murdered by her neighbor in 1994. Her parents fought to have a law passed that would inform communities of sex offenders living among them. "Megan's Law" was passed within months of her murder and was later adopted by numerous other states.

OFFICER ACCOUNTABILITY BUREAU

The goal of the Lawrence Township Police Department is to provide the most professional police services possible to the citizens of Lawrence Township and the State of New Jersey. Honesty and integrity are paramount to this goal. The mission of the Officer Accountability Bureau is to fully and impartially investigate all complaints about police officer conduct. Lieutenant Timothy Drew commanded the Officer Accountability Bureau and is designated as the Internal Affairs Officer.

Police procedure mandates that complaints about police officer conduct be accepted 24 hours a day, seven days a week. Complaints are accepted from all persons regardless of race, color, creed, sex or handicap. Complaints are also accepted from juveniles and arrested persons, as well as other law enforcement organizations. In addition, complaints can be received in person, by telephone, mail, email or anonymously.

Complaints received about police officer conduct are generally broken down into nine categories. These categories include allegations of committing a crime, excessive use of force, improper arrest, improper entry and improper search. They also include differential treatment and demeanor complaints, as well as serious and minor rule infractions. All complaints are investigated fully using a variety of investigative techniques. During 2018, the Officer Accountability Bureau received 31 complaints about officer conduct. Those complaints are broken down into the following categories: 2 complaints alleging improper arrest, 10 complaints for demeanor, 16 for other rule violations, 2 alleging differential treatment, and 1 alleging other criminal violations. The results of these 31 complaints are: 11 were sustained, 12 were exonerated, 3 were not sustained, 0 were unfounded and 3 cases were administratively closed (this occurs when the complainant voluntarily requests that the complaint be withdrawn). As of the end of 2018, 2 cases are still under investigation.

2018 Internal Affairs Complaint Dispositions

Sustained: The investigation disclosed sufficient evidence to prove the allegation against the officer by a preponderance of the evidence.

Exonerated: The alleged incident occurred, but the actions of the officer were justified, legal and proper.

Not Sustained: The investigation failed to disclose sufficient evidence to clearly prove or disprove the allegation.

Type of Complaint	Sustained	Exonerated	Not Sustained	Unfounded	Admin. Closed	Total Dispositions
Excessive Force						
Improper Arrest		1				1
Improper Entry						
Improper Search						
Other Criminal Violation						
Differential Treatment		1			1	2
Demeanor	2	4	2			8
Domestic Violence						
Other Rule Infraction	9	6	1		2	18
TOTAL	11	12	3	0	3	29

Unfounded: The alleged incident did not occur.

Administratively Closed: Examples include situations when a complainant withdraws the complaint or the subject officer terminates employment.

In accordance with the New Jersey Attorney General's Guidelines on Internal Affairs, police agencies are required to publicly report when an officer has received a fine or suspension of 10 days or more. During 2018, no Lawrence Township Officer received a suspension of 10 days or more.

The Officer Accountability Bureau reviews each Use of Force incident that occurs to ensure proper levels of force were utilized by the officers. In 2018, Lawrence Township Police Officers arrested 1,316 individuals for various crimes and offenses. Of these 1,316 arrests, officers had to use force on 21 occasions. In total, 95% of the force used was limited to physical force. Physical force involves contact with a subject beyond that which is generally utilized to affect an arrest. Examples include wrestling a resisting subject to the ground, using wrist locks or arm locks, striking with the hands or feet, or other similar methods of hand-to-hand confrontation. Three of the incidents required the officers to use mechanical force. Mechanical force involves the use of some device or substance, other than a firearm, to overcome a subject's resistance. Examples include the use of a baton or other object, canine physical contact with a subject, or chemical or natural agent. One of the 2018 Mechanical Force incidents utilized by Lawrence officers was by the use of a chemical agent (O.C. Spray/Mace), and two were by use of a baton. None of the incidents required the use of deadly force. Deadly force is force which a law enforcement officer uses with the purpose of causing, or creates a substantial risk of causing, death or serious bodily harm. Significantly, there were no injuries sustained by any arrestee during any of the use of force incidents.

2018 Use of Force Report

Total Number of incidents necessitating the Use of Force	21
Total number of persons against whom force was used	21
Total number of incidents involving officer use of Physical Force	18
Total number of incidents involving officer use of Mechanical Force	3
Total number of incidents involving officer use of Deadly Force	0

Another function of the Officer Accountability Bureau is to conduct random drug testing of sworn police personnel at least twice in a calendar year. The first random test took place on February 27, 2018. The second took place on November 19, 2018. During these drug tests, officer names are randomly selected and an impromptu drug test is conducted. During this year, all officers tested were negative for any use of illegal drugs. No officers were tested under the suspicion of using illegal drugs.

In conclusion, the Bureau strives to ensure all complaints brought to the attention of the department will be investigated fully and impartially. The utilization of the WatchGuard in-car video cameras and the WatchGuard body worn cameras has assisted in the investigation of the majority of the complaints. Information gained from complaints and investigations is used to train officers, review procedures, and plan for the future.

ACCREDITATION

In early 2016, the Lawrence Township Police Department's application to become an accredited police department was received by the NJSACOP (New Jersey State Association of Chiefs of Police) Law Enforcement Accreditation Commission. All standards and proofs were received and reviewed by the Commission. An on-site visit was conducted in October of 2016. On March 9th, 2017, we had a hearing before the Commission. At that time, the Lawrence Township Police Department was unanimously approved by the commission to become an accredited agency.

In order to achieve this status, all aspects of the police department had to be examined. All policies and procedures had to be updated to be in accordance with accepted standards. Once updated, the police department had to prove they were following the accepted standards. The reasons accreditation was set as a goal for the Lawrence Township Police Department are outlined in the following paragraphs.

An accreditation program has long been recognized as a means of maintaining the highest standards of professionalism. Accreditation is the certification by an independent reviewing authority that an entity has met specific requirements and prescribed standards. Schools, universities, and hospitals are some of the most well-known organizations that are required to maintain accreditation. Law enforcement agencies in New Jersey can now attain accredited status through the New Jersey State Association of Chiefs of Police (NJSACOP) Law Enforcement Accreditation Commission. Accreditation is a progressive and time proven way of helping law enforcement agencies calculate and improve their overall performances. Participating agencies conduct a thorough self-analysis to determine how existing operations can be adapted to meet these objectives. When the procedures are in place, a team of trained assessors verifies that applicable standards have been successfully implemented. Accreditation status represents a significant professional achievement. Accreditation acknowledges the implementation of policies and procedures that are conceptually sound and operationally effective.

The benefits of accreditation are:

- Accreditation increases the law enforcement agency's ability to prevent and control crime through more effective and efficient delivery of law enforcement services to the community it serves.
- Accreditation enhances community understanding of the law enforcement agency and its role in the community, as well as its goals and objectives.
- Citizen confidence in the policies and practices of the agency is increased.
- Accreditation, in conjunction with the philosophy of community policing, commits the agency to a broad range of programs (such as crime prevention) that directly benefit the public.
- Accreditation creates a forum in which police and citizens work together to control and prevent crime. The partnership will help citizens to understand the challenges that confront law enforcement. Law enforcement will, in turn, receive

clear direction from the community about its expectations. Thus, a common set of goals and objectives will be arrived at and implemented.

For the Chief, accreditation increases cooperation and coordination with other law enforcement agencies and other branches of the criminal justice system. The accreditation process requires an in depth review of every aspect of the agency's organization, management, operations, and administration to include:

- Establishment of agency goals and objectives with provisions for periodic updating.
- Re-evaluation of whether agency resources are being used in accord with agency goals, objectives, and mission.
- Re-evaluation of agency policies and procedures, especially as documented in the agency's written directive system.
- Correction of internal deficiencies and inefficiencies before they become public problems.

The accreditation standards provide norms against which agency performance can be measured and monitored over time. Accreditation provides the agency with a continuous flow of Commission distributed information about exemplary policies, procedures, and projects. Accreditation provides objective measures to justify decisions related to budget requests and personnel policies. Accreditation serves as a yardstick to measure the effectiveness of the agency's programs and services. The services provided are defined, and uniformity of service is assured. Accreditation streamlines operations, providing more consistency and more effective deployment of agency manpower.

Accreditation requires that agency policies and procedures are in written form and are available to all agency personnel at all times. Accreditation assures employees that every aspect of the agency's personnel system is in accord with professional standards, and that the system is both fair and equitable. The agency is compelled to operate within specific guidelines. It is accountable to the Commission. The agency must stay in compliance with the standards set forth by the Commission in order to retain its accreditation. The morale of the agency is enhanced by increasing the employees' confidence in the effectiveness and efficiency of their own agency. Operations become more streamlined and consistent.

Accreditation policies address officer safety issues and provide for adequate training and equipment of the officers. Accreditation is a coveted award that symbolizes professionalism, excellence and competence. Employees will take pride in their agency, knowing that it represents the very best in law enforcement.

Accreditation is an ongoing process whereas the department will have to continue showing proof of compliance and will be re-evaluated every 3 years. We are very proud to receive this high honor and will continue to uphold all of the standards necessary to remain accredited in years to come.

RECORDS BUREAU

During 2018, the Records Bureau was staffed by one civilian supervisor and one civilian clerk. Lieutenant Timothy Drew was assigned as the Records Bureau commander. The Records Bureau is responsible for the storage and appropriate dissemination of the public documents generated by the police department. These include investigation reports, operations reports, traffic accident reports and traffic summonses.

The Open Public Records Act (OPRA) allows the public to obtain records to which they are entitled. As a result of this legislation, the personal information of victims and others is also protected against improper use. The Records Bureau ensures the police department is in compliance with the act.

Many duties fall under the control of the Records Bureau. One records clerk handles proper filing of investigation, operations, arrests, juvenile custody, and vehicle reports. The data developed from the investigation, adult arrest and juvenile custody reports are compiled to ensure proper Uniform Crime Reporting.

In 2018, 4,140 reports (investigation, operation, crash, arrest, DWI, vehicle, etc.) were filed by police officers. In addition to these reports, 239 reports were submitted by citizens via the Citizens Online Police Reporting System or Coplogic for short. Coplogic is accessed from the Lawrence Township website and is available for citizens to report incidents that are non-emergent in nature. Once the online report is submitted, a police officer reviews it and determines what additional action is necessary.

Each day the Records Bureau clerks handle numerous requests for reports. Requests generally consist of citizens asking for a motor vehicle crash report or investigation report. During 2018, the Records Bureau handled 3,585 requests for motor vehicle crash and investigation reports. These requests include persons walking up to the Records window, requests by phone, fax, email and those handled by mail. Approximately 2,800 of these requests were processed by email.

Another significant portion of the records clerks' daily assignment consists of processing attorney discovery requests. In 2018, the Records Bureau handled discovery requests on 446 traffic cases. They also handled discovery requests for 336 Lawrence Police criminal cases.

Part of the Records Bureau's duties includes handling requests for fingerprinting. Citizens that work or live in the Township come to the Police Department to be fingerprinted for a variety of reasons. In 2018, the Records Bureau handled 124 requests to be fingerprinted.

All subpoenas issued for officers through the Mercer County Superior Court, Lawrence Township Municipal Court or other jurisdictions are initially handled by Records Bureau staff. In 2018, 219 subpoenas were reviewed and logged. They were then transferred to either the Patrol or Investigation Divisions to be served on officers for a variety of court cases.

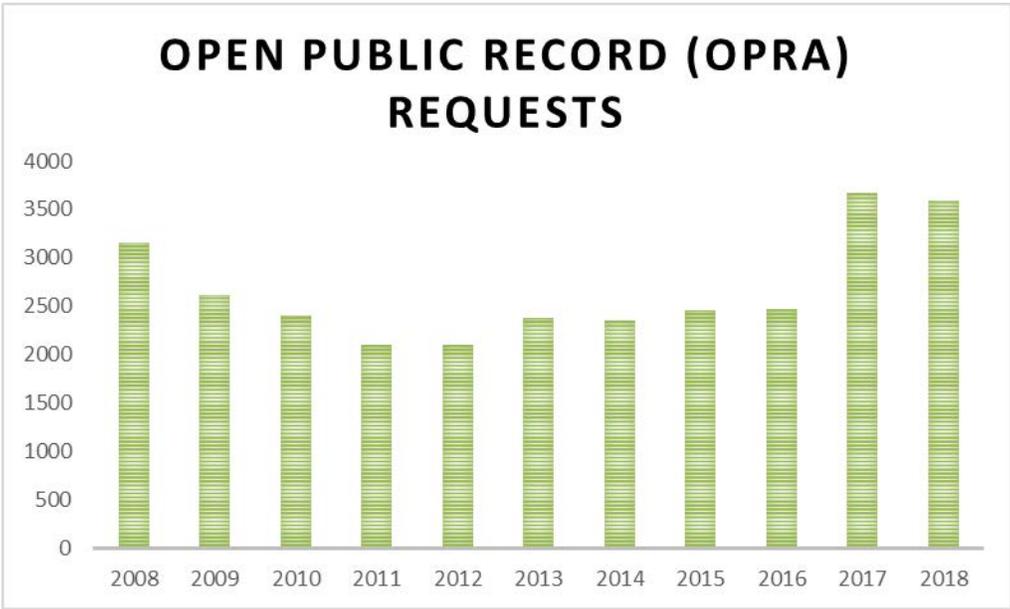
The Records Bureau staff continues to conduct general background investigations for other police departments, law enforcement agencies and the various branches of the United States military services. The Records Bureau conducts an estimated 10 to 15 background investigations per week. In 2018, Records Bureau staff completed 19 letters of good conduct

and processed the expungement of 112 records at the direction of the Mercer County Superior Court.

The clerks of the Lawrence Township Police Records Bureau are responsible for compiling the court agenda for each court session held in municipal court. This process includes obtaining offense reports, summonses and other data that the municipal prosecutor will need for the preparation of each case. Court is held three days per week, with additional special sessions held on a regular basis. The majority of the court docket requires the services of the Records Bureau to “pull” the applicable records for each court case being heard. Once completed, the records must all be re-filed.

In 2017, the Records Bureau moved to a paperless records system. Records personnel no longer print and file every report and store them on a shelf. All reports are kept in our computerized records management system which tracks and stores records for court, O.P.R.A. and discovery requests.

In conclusion, the Lawrence Township Police Records Bureau continues to provide the citizens of the Township, County and State with efficient record keeping and timely disbursement of all police related information.



TRAFFIC SAFETY REVIEW

TRAFFIC BUREAU

The Traffic Bureau duties were under the direction of Lieutenant Timothy Drew, who was designated as the Traffic Safety Officer and Traffic Bureau Commander until October 2018. Sergeant Christopher Longo acted as the Assistant Traffic Safety Officer and assisted in the coordination of Traffic Bureau activities. In October of 2018, Sergeant Longo was promoted to the rank of Lieutenant and was assigned the Traffic Bureau duties, becoming the Traffic Safety Officer and Traffic Bureau Commander.

Two police officers are assigned to the Traffic Bureau, both are advanced traffic specialists. These officers investigate motor vehicle crashes, conduct motor vehicle enforcement, and assist with other duties as directed.

The Traffic Bureau specializes in assessing the traffic needs of the township. This includes timely deployment of officers based on crash data and traffic complaints. The Traffic Safety Officer also works with contractors and transportation departments to develop, review, and inspect temporary traffic control zones for any work occurring on a roadway to ensure the safe and efficient flow of traffic. The Traffic Safety Officer also coordinates with the Lawrence Township Board of Education to evaluate and assess the traffic safety needs of the district.

The supervision of the adult school crossing guards continues to be a priority for the Traffic Bureau. The Traffic Safety Officer conducts training for the crossing guards two times per school year, once just prior to school beginning in the fall and a refresher course conducted at the beginning of the calendar year. At the present time, Lawrence Township employs 17 crossing guards. There are 15 school crossing posts in the Township. Each post is assigned to a crossing guard. There are two crossing guards who serve as replacement guards and fill in when there are vacancies or other absences (sick, personal leave, etc.). When no crossing guard is available to staff a post it is covered by a police officer.

MOTOR VEHICLE CRASH STATISTICS – 2018

Traffic crashes increased in volume from 1,368 in 2017 to 1,382 in 2018, an increase of 14 motor vehicle crashes or 1%. The majority of collisions were same direction (rear end) crashes. The most common contributing factor causing the crashes was driver inattention, which was present in approximately 31% of all the traffic crashes. There were a total of 295 injuries reported in the 1,382 crashes in 2018. During 2018 there were 8 crashes involving pedestrians and 5 crashes involving bicyclists. In addition to the total 1,382 crashes investigated by officers, there were 204 “non-reportable” crashes on private property which officers responded to. A crash is considered “non-reportable” by New Jersey Department of Transportation if the crash results in minor damage and no injuries.

In 2018, there were 2 motor vehicle crashes resulting in fatalities. This is a decrease from 4 fatalities in 2017 and an increase from 1 fatality in 2016.

On February 19, 2018, at approximately 1:41 PM, a Gas Station Attendant was fatally struck by a vehicle at Quick Check, 303 Brunswick Circle Extension. The victim employee had attempted to stop the driver of the vehicle after the driver obtained gasoline and failed to pay. The vehicle struck the employee, killing him before fleeing the scene. The driver of the vehicle was identified by detectives and arrested.

On August 27, 2018, at approximately 12:21 AM, a motorcyclist was proceeding westbound on Bakers Basin Rd and entered the intersection of Brunswick Pike after disregarding a red traffic signal. The motorcycle impacted the side of a moving vehicle travelling on Brunswick Pike, within the intersection. The impact killed the motorcyclist who also appeared to have not been wearing a helmet at the time of the crash.

In the summer of 2017, the new Whitehead Road Circle was open for traffic. In 2016, there were 19 crashes at the intersection of Brunswick Pike and Whitehead Road. In 2017 there were 9 crashes prior to the opening of the Whitehead Road Circle and 4 crashes after the circle opened, for a total of 13 crashes. In 2018, there were 29 crashes at the Whitehead Circle, an increase of 16 crashes from 2017.

The location with the single highest number of intersection crashes was Brunswick Pike at Franklin Corner Road/Bakers Basin Road, with 86 crashes. This is a decrease of 10 crashes at this location from the prior year. The second highest intersection crash location was Brunswick Pike/Kelly via Duct, with 81 crashes. This is an increase from 51 crashes at this location from the prior year. The third highest intersection crash location was the Brunswick Circle at the intersecting roadways, with 52 total crashes. This is an increase of 4 crashes at this location from 2017.

The roadways with the highest total number of crashes were Brunswick Pike with 451 crashes and Lawrence Road with 170 crashes. 451 crashes are the same number of crashes on Brunswick Pike as in 2017, and 170 crashes is an increase of 15 crashes on Lawrence Road from 2017. Police officers are directed to conduct traffic enforcement activities in these areas to help prevent future crashes.

2018 Highest Motor Vehicle Crash Locations at Intersections

1. Brunswick Pike at Franklin Corner Road/Bakers Basin Road.....	86
2. Brunswick Pike at Kelly via Duct.....	81
3. Brunswick Circle.....	52
4. Whitehead Rd at Trenton Freeway.....	40
5. Brunswick Pike at Quakerbridge Rd.....	33
6. Whitehead Road Circle.....	27
7. Brunswick Pike at Trenton Freeway.....	25
8. Grovers Mill Rd at Quakerbridge Rd.....	23
9. Princeton Pike at Province Line Rd.....	22
10. Princeton Ave at Spruce St.....	20

2018 Highest Motor Vehicle Crash Roadways

1. Brunswick Pike (North of Franklin Corner Road).....	277
2. Brunswick Pike (South of Franklin Corner Road).....	174
3. Lawrence Road (North of Eggerts Crossing Road).....	124
4. Princeton Pike (North of Franklin Corner Road).....	96
5. Quakerbridge Road.....	92
6. Lawrence Road (South of Eggerts Crossing Road).....	61
7. Princeton Avenue	51
8. Trenton Freeway.....	47
9. Franklin Corner Road.....	46
10. Brunswick Circle.....	29

TRAFFIC ENFORCEMENT

The total number of motor vehicle summonses issued by our officers in 2018 was 6,377, which was a decrease of approximately 24% from 2017, when 8,444 citations were issued.

Additionally, during 2018, officers apprehended 33 intoxicated drivers traveling on the roadways of Lawrence Township. In 2017, officers arrested 58 intoxicated drivers. This represented a 43% decrease in 2018.

During 2018, officers conducted 929 documented traffic enforcement posts, which was an increase of 26% from 2017, when 733 posts were conducted. Traffic enforcement posts create a visual deterrence by motorists observing conspicuously placed marked police vehicles. Traffic enforcement posts target high crash areas and locations where there are a high volume of motor vehicle violations. There is a direct correlation between increased traffic enforcement posts and the decrease of motor vehicle crashes / violations in those specifically targeted areas.

During 2018, the Traffic Bureau continued to have all patrol officers certified in the use of RADAR for speeding enforcement. There are also five officers certified in the use of LIDAR to combat speeding violations. LIDAR is a speed monitoring device that works off of laser technology as opposed to traditional RADAR.

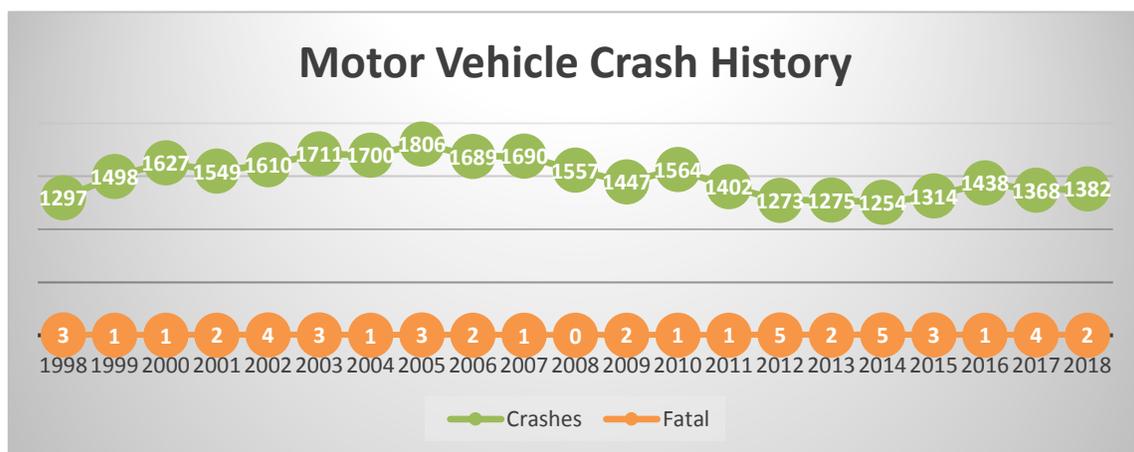
The Lawrence Township Police Department participated in “Click It or Ticket 2018” from May 21 - June 3, 2018. “Click It or Ticket” is a campaign sponsored by the New Jersey Division of Highway Traffic Safety designed to promote and increase seatbelt usage. The Lawrence Township Police Department was selected to receive a grant to fund overtime enforcement efforts throughout the Township. During this campaign, the Lawrence Township Police Department issued 797 motor vehicle summonses, including

613 summonses for seatbelt violations. The efforts of our officers during this campaign ranked the Lawrence Township Police Department as the second most productive municipal police agency in the State of New Jersey, and the third most productive agency of any type statewide.

The Lawrence Township Police Department received two additional grants from the New Jersey Division of Highway Traffic Safety. The “U Text, U Drive, U pay” distracted driving campaign took place between April 1 - April 21, 2018. During the grant period, officers issued 469 summonses, which included 7 cell phone violations, 49 careless driving violations, 2 Driving While Intoxicated (DUI) violations, and 36 suspended driving violations, and 20 speeding violations. The “Drive Sober or Get Pulled Over” drunk driving crackdown took place from August 17, 2018 - September 3, 2018. During this campaign, officers arrested 2 intoxicated drivers, 41 careless driving violations, and a total of 81 citations.

The Traffic Bureau also conducted numerous traffic surveys in 2018. These surveys included the following streets within Lawrence Township: Eggerts Crossing Rd, Lawn Park Av, Hoover Ave, Princeton Pike, Bergen St, Fackler Rd, Fountayne Ln, Canal View Dr, Heritage Wy, Lawrencia Dr, Lawrenceville-Pennington Rd, Birchwood Knoll, Puritan Ave, Denow Rd, and Princess Rd. The results of the surveys are shared with the township engineer’s office for needs evaluation for traffic calming devices or engineering changes. The results are also used to direct motor vehicle enforcement activities by the police officers.

The Traffic Bureau coordinated traffic control for the following community events in 2018: the “Red, White and Bang” Annual Kids’ Triathlon, the Colonel Hand March, numerous Lawrence Township Public Schools pedestrian safety programs, and the Lawrenceville Fire Company Halloween parade. The Traffic Bureau also coordinated traffic control for the Lawrence Township Memorial Day Parade, the Princeton Health Care/ETS five mile race, Terhune Orchards Apple Festivals and the Township’s Fourth of July Fireworks.



COMMUNICATIONS REVIEW

CALLS FOR SERVICE

As mentioned earlier in this report, 32,715 calls for service were generated in 2018, which represented a 9.5% decrease from the 36,141 calls for service in 2017. Also during the course of 2018, there were 15,777 answered 9-1-1 calls. There was an average of 1,314 9-1-1 calls per month. This is a 2.4% increase from the average monthly number of calls answered in 2017. There were 1,387 abandoned 9-1-1 calls in 2018. There was an average of 115 abandoned 9-1-1 calls per month. This is a 24% increase from the average monthly number of abandoned 9-1-1 calls received in 2017. This type of call occurs when the caller hangs up prior to the communications operator answering. Each of these calls must be investigated, as some abandoned 9-1-1 calls are requests for service, but the caller had to hang up prior to speaking with the police department.

The Lawrence Township Police Department received 1,902 calls reporting alarm activations in 2018, an increase of 26 alarm activations as compared to 2017.

There were 177 NCIC entries made in 2018. This is a decrease of 11 from the 188 NCIC entries made in 2017. Additionally, there were 9 NICB entries. An NICB entry is made when a vehicle is recovered and towed by the Police Department but the owner of the vehicle could not be notified.

2018 COMMUNICATIONS STATISTICS

<u>TYPE</u>	<u>2017</u>	<u>2018</u>	<u>DIFFERENCE</u>	<u>% CHANGE</u>
CALLS FOR SERVICE	36,141	32,715	-3,426	-9.5%
9-1-1 EMERGENCY CALLS	15,398	15,777	379	2.5%
9-1-1 ABANDONED CALLS	1,112	1,387	275	25%
ALARMS (BURGLAR, FIRE, HOLDUP, ETC.)	1,876	1,902	26	1.4%
NCIC ALARM ENTRIES	188	177	-11	-6%

** This change is based on monthly averages*

COMMUNICATIONS STAFFING

The Township of Lawrence studied the cost effectiveness of having a private company provide the dispatch services for the Police Department. As such, on April 1st, 2013, iXP Corporation began providing dispatching services. This agreement has been a success, and many administrative tasks no longer require work from a police employee. For example, iXP appropriately staffs the communication center 24 hours per day. If one of their employees needs to take a day off, for any reason, iXP ensures the position is covered. iXP also has a communications supervisor working during peak times, something that could not be done with the previous dispatchers.

The on-duty Lawrence Township Police Department shift commander retains the day-to-day supervision of the communication center, with the authority to direct the communication operators in their daily activities. Overall supervision for training and policy review is conducted by Detective Matthew Grossi, who is assigned as the department's NCIC/CJIS Officer, which assures the integrity of computer crime files as required by federal and state standards.

The Lawrence Township Police Department has agreements with Mercer County regarding the dispatching of fire and emergency medical service calls. When calls for service regarding requests for fire or emergency medical services are received in the Lawrence Township Police Department Communication Center, they are answered by iXP Corporation communication operators who then forward the calls to Mercer County Central Communications for the dispatching of fire and emergency medical services. The iXP Corporation communication operator then dispatches police personnel to the scene. These agreements allow for a more effective and efficient dispatching of police, fire and ambulance personnel. Mercer County Central Communications can coordinate fire and hazmat apparatus and mutual aid fire companies, as well as the response of emergency medical personnel, especially mutual aid resources, more effectively than Lawrence Township Police communications operators alone. These actions free the communications operator to direct the police response.

